CALLCENTRECV · FREE CHECKLIST

Real job or scam? 10 signs to check

Tick any that apply before you reply, pay or send anything.

- [ ] **1. They ask you to pay**
  Application, training, uniform, medical, registration or "security" fees. A real employer pays you, not the other way round. Private employment agencies may not charge work seekers a fee.

- [ ] **2. They want your ID, bank details or a PIN too early**
  Never share a PIN, OTP or password with anyone. A real employer asks for an ID copy or bank details only after a proper interview and a written offer.

- [ ] **3. The whole "interview" is on WhatsApp or Telegram**
  Real employers also phone you, email you from a company address, or meet you in person or on video.

- [ ] **4. The email is free webmail, or does not match the company**
  "HR" writing from a Gmail or Hotmail address, or a domain that is not on the company's real website.

- [ ] **5. The pay is too good for the work**
  Big money for no experience, no qualification or "working from home". If it sounds too easy, check it twice.

- [ ] **6. You never applied, but you were "shortlisted"**
  A job offer, a "you have been selected" message or a link out of the blue is a warning sign.

- [ ] **7. They rush you**
  "Reply within the hour", "only 3 spots left", "pay today to keep your place".

- [ ] **8. You cannot check the company**
  No website, no physical address, or a name and logo copied from a real company. Look it up yourself and call the number on its own website, not the one in the advert.

- [ ] **9. They ask you to buy something or move money**
  Airtime, data, vouchers, or to receive money and pass it on. You can be left owing, or caught up in a crime.

- [ ] **10. A job abroad with costs up front**
  Visa, flight or "agency" fees for an overseas job. Be extra careful: ask family, a lawyer or the embassy before you go anywhere.

If even one box is ticked, stop.
Do not pay and do not send documents. Screenshot it, ask someone you trust, and report the advert on the platform where you saw it. Government posts are advertised free: check them on the department's own website.

Need a CV to go with the real job?
CallCentreCV builds a call centre CV from taps on your phone. You see the whole CV free first and pay R149 once, only if you like it. No subscription. We never ask for your ID number.

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